

PENGARUH MOTIVASI KERJA DAN LINGKUNGAN KERJA TERHADAP KINERJA PEGAWAI BADAN KESATUAN BANGSA DAN POLITIK YOGYAKARTA

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Abstrak

Penelitian ini bertujuan untuk mengetahui (1) pengaruh motivasi kerja terhadap kinerja pegawai Badan Kesatuan Bangsa dan Politik Yogyakarta, (2) pengaruh lingkungan kerja terhadap kinerja pegawai Badan Kesatuan Bangsa dan Politik Yogyakarta, (3) pengaruh motivasi dan lingkungan kerja terhadap kinerja pegawai Badan Kesatuan Bangsa dan Politik Yogyakarta. Penelitian ini merupakan penelitian survey dengan pendekatan kuantitatif. Sampel penelitian ini adalah pegawai Badan Kesatuan Bangsa dan Politik Yogyakarta berjumlah 50 pegawai dengan menggunakan teknik pengambilan sampel *non-probability sampling* dengan teknik *total sampling* yaitu pengambilan sampel yang dilakukan dengan cara mengambil seluruh anggota populasi atau responden. Analisis regresi linier berganda dilakukan untuk menguji hubungan dari variabel independen (motivasi kerja dan lingkungan kerja) terhadap variabel dependen (kinerja pegawai), koefisien regresi diketahui bahwa $Y = 3,580 + (0,357 X_1) + (0,408 X_2)$ dengan signifikansi $0,000 < 0,05$ artinya motivasi kerja dan lingkungan kerja berpengaruh signifikan terhadap kinerja pegawai.

Kata Kunci : *Motivasi Kerja, Lingkungan Kerja, Kinerja Pegawai*

***THE EFFECT OF WORK MOTIVATION AND WORK ENVIRONMENT ON
THE PERFORMANCE OF EMPLOYEES OF YOGYAKARTA NATIONAL
AND POLITICAL UNITY AGENCY***

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Abstract

This study aims to determine (1) the effect of work motivation on the performance of the Yogyakarta National Unity and Political Body employees, (2) the influence of work environment on the employees performance of the Yogyakarta Political and National Unity Agency (3) the influence of motivation and work environment on the performance of the Unity Body's employees. Yogyakarta Nation and Politics. This research is a survey research with a quantitative approach. The sample of this study was 50 employees of the Yogyakarta National and Political Unity Agency using non-probability sampling with a total sampling technique, namely taking the sample by taking all members of the population or respondents. Multiple linear regression analysis was performed to examine the relationship of the independent variables (work motivation and work environment) to the dependent variable (employee performance), the regression coefficient was known that $Y = 3.580 + (0.357 X_1) + (0.408 X_2)$ with a significance of $0.000 < 0.05$ it means motivation work and work environment have a significant effect on employee performance.

Keywords: *Work Motivation, Work Environment, Employee Performance.*