

PENGARUH FASILITAS KERJA TERHADAP KINERJA KARYAWAN PT.WAHANA SUMBER MOBIL YOGYA NISSAN DATSUN BANTUL

Abdul Rosyid

Abstrak

Penelitian ini bertujuan untuk mengetahui pengaruh fasilitas kerja terhadap kinerja kerja karyawan. Variabel yang dianalisis pada penelitian ini adalah fasilitas sebagai variabel independen (X) dan kinerja karyawan sebagai variabel dependen (Y). Penelitian studi kasus dilakukan pada PT. Wahana Sumber Mobil Yogya Nissan Datsun Bantul. Penelitian ini menggunakan metode penelitian kuantitatif dan metode pengumpulan data menggunakan metode kuesioner. Sampel yang digunakan dalam penelitian ini adalah seluruh karyawan PT. Wahana Sumber Mobil Yogya Nissan Datsun Bantul yang berjumlah 40 responden. Pengujian statistik yang digunakan dalam penelitian ini adalah uji validitas, uji reliabilitas, uji asumsi klasik, uji regresi linier sederhana, uji hipotesis (uji t), uji koefisien determinasi (R^2), dan analisis rata-rata hitung. Proses perhitungan data menggunakan *software statistic* yakni *spss for windows* versi 25.0. Berdasarkan hasil dari uji hipotesis t dapat diketahui bahwa t fasilitas memiliki t_{hitung} sebesar $3,296 > t_{tabel}$ 2,040 maka terdapat pengaruh yang signifikan antara variabel fasilitas (X) terhadap variabel Kinerja (Y). Hasil analisis regresi linier sederhana diperoleh persamaan $Y=28,342+0,509 X$, dimana $a=28,342$ dan $b=0,509$ dan nilai signifikansi 0,002 sehingga hipotesis H_0 ditolak H_a diterima, artinya variabel fasilitas berpengaruh positif dan signifikan terhadap kinerja karyawan PT. Wahana Sumber Mobil Yogya Nissan Datsun Bantul. Berdasarkan uji koefisien determinasi variabel kinerja dipengaruhi oleh fasilitas 23,6% sedangkan sisanya 76,4% dipengaruhi oleh variabel lain yang tidak termasuk dalam penelitian ini.

Kata Kunci : *Fasilitas Kerja, Kinerja Karyawan, PT Wahana Sumber Mobil Yogya Nissan Datsun Bantul.*

**THE EFFECT OF WORK FACILITIES ON THE EMPLOYEE'S
PERFORMANCE OF PT. WAHANA SUMBER MOBIL YOGYA NISSAN
DATSUN BANTUL**

Abdul Rosyid

Abstract

This study aims to determine the effect of work facilities on employee's work performance. The variable analyzed in this study were facilities as independent variable (X) and employee performance as dependent variable (Y). This case study research was conducted at PT. Wahana Sumber Mobil Yogya Nissan Datsun Bantul. This research used quantitative research methods and data collection methods using questionnaire method. The samples used in this study were all employees of the PT. Wahana Sumber Mobil Yogya Nissan Datsun Bantul, with 40 respondents. The statistical test used in this research was validity test, reliability test, classic assumption test, simple linear regression test, hypothesis test (t test), determination coefficient test (R^2), and calculation of average analysis. The process of calculating the data used statistical software, namely SPSS for Windows version 25.0. Based on the results of the t hypothesis test, it could be seen that t facility has a t_{count} of $3.296 > t_{table} 2.040$, so there is a significant influence between the facility variable (X) on the Performance variable (Y). The results of simple linear regression analysis obtained the equation $Y = 28.342 + 0.509 X$, where $a = 28.342$ and $b = 0.509$ and significance values of 0.002 so that the hypothesis H_0 was rejected and H_a was accepted, it's meaning that the facility variable has a positive and significant effect on the employees performance of PT Wahana Sumber Mobil Yogya Nissan Datsun Bantul. Based on the coefficient of determination test, the variable performance was influenced by 23.6% facilities while the remaining 76.4% was influenced by other variables not included in this study.

Keywords: *Work Facilities, Employee Performance, PT Wahana Sumber Mobil Yogya Nissan Datsun Bantul.*