

**Pengaruh Gaya Kepemimpinan, Budaya Organisasi dan Akuntabilitas Publik terhadap Kinerja Organisasi pada Badan Pendapatan, Pengelolaan Keuangan dan Aset Daerah Kabupaten Cilacap**

Oleh:  
Laysa Shahrma  
5160111261

Penelitian ini dilakukan untuk mengetahui pengaruh gaya kepemimpinan, budaya organisasi dan akuntabilitas publik terhadap kinerja organisasi pada Badan Pendapatan, Pengelolaan Keuangan dan Aset Daerah Kabupaten Cilacap. Data penelitian ini diperoleh dari data primer berupa kuesioner yang disebar secara langsung kepada responden dimana teknik pengambilan sampel dilakukan dengan menggunakan *proportional random sampling*. Populasi dan sampel dalam penelitian ini adalah aparatur pemerintah pada Badan Pendapatan, Pengelolaan Keuangan dan Aset Daerah Kabupaten Cilacap sebanyak 95 responden yang sudah memenuhi karakteristik sampel. Output dari penelitian ini menunjukkan bahwa gaya kepemimpinan berpengaruh positif terhadap kinerja organisasi. Budaya organisasi berpengaruh positif terhadap kinerja organisasi. Akuntabilitas publik berpengaruh positif terhadap kinerja organisasi.

Kata Kunci : Gaya Kepemimpinan, Budaya Organisasi, Akuntabilitas Publik, Kinerja Organisasi

***The Effect of Leadership Style, Culture Organization and Public Accountability to the Performance of the Organization in the Revenue Agency, Financial Management and Assets of Cilacap Regency***

Laysa Shahrina  
5160111261

*This study was conducted to determine the effect of leadership style, organizational culture and public accountability on organizational performance at the Regional Revenue, Financial and Asset Management Agency of Cilacap Regency. The research data were obtained from primary data in the form of a questionnaire which was distributed directly to the respondents using a proportional random sampling technique. The population and sample in this study were government officials at the Regional Revenue, Financial Management and Asset Management Agency of Cilacap Regency as many as 95 respondents who had met the characteristics of the sample. The output of this study shows that the leadership style has a positive effect on organizational performance. Organizational culture has a positive effect on organizational performance. Public accountability has a positive effect on organizational performance.*

*Keywords: Leadership Style, Culture Organization, Public Accountability, Organization Performance*