

**Analisis Pengaruh Lingkungan Kerja, Insentif, Fasilitas Kerja, dan Karakteristik Individu terhadap Kinerja Karyawan pada Inspektorat Daerah Istimewa Yogyakarta**

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Tujuan dari penulisan laporan ini adalah untuk menganalisis pengaruh lingkungan kerja, insentif, fasilitas kerja, dan karakteristik individu terhadap kinerja karyawan di Inspektorat DIY. Data penelitian ini diperoleh dari kuesioner yang telah diisi oleh 70 orang responden yang dipilih dengan metode *convenience sampling*. Pengolahan data dilakukan menggunakan program SPSS *statistic*. Hasil penelitian ini menunjukkan bahwa lingkungan kerja, insentif, fasilitas kerja, dan karakteristik individu berpengaruh terhadap kinerja karyawan di Inspektorat DIY

Kata Kunci: Pengaruh, Lingkungan Kerja, Insentif, Fasilitas Kerja, Karakteristik Individu, Kinerja Karyawan

***Analysis of The Influence of Work Environment, Incentives, Work Facilities,  
and Individual Characteristics on Employee Performance In Yogyakarta  
Special Region Inspectorate***

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*The purpose of writing this report is to analyze the influence of the work environment, incentives, work facilities, and individual characteristics on employee performance at the DIY Inspectorate. The research data were obtained from a questionnaire that had been filled in by 70 respondents who were selected by convenience sampling method. Data processing was performed using the SPSS statistical program. The results of this study indicate that the work environment, incentives, work facilities, and individual characteristics have an effect on employee performance at the Inspectorate DIY*

*Keywords: Influence, Work Environment, Incentives, Work Facilities, Individual Characteristics, Employee Performance*