SISTEM PENDUKUNG KEPUTUSAN PENENTUAN KARYAWAN TERBAIK PER TRIWULAN MENGGUNAKAN METODE SIMPLE ADDITIVE WEIGHTING

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. ABSTRACT

Measurement of the performance of a company is very important for evaluation and future planning. Employee performance appraisal absolutely must be done to find out the achievements to be achieved by each employee. For this reason, each company has a different way of evaluating employee performance. In practice, the evaluation of the work performance of employees must be carried out with a good and appropriate method, so that there are no errors in the assessment. The results of the assessment carried out must be able to guarantee fair and satisfactory treatment for the employees being assessed, so that in turn fosters loyalty and morale. There are several tools that are commonly used to assess employee performance, namely the performance appraisal method. However, this method has several problems including the assessment is still vague, a halo effect occurs, the tendency is centralized, influenced by age, race and gender. The decision support system is a tool that can be used to assess employee performance by improving the appraisal method of appraisal performance. The Simple Additive Weighting method was chosen to evaluate employee performance. From the test results it can be concluded that this application can be implemented for employee performance appraisal at PT. Aseli Dagadu Djogdja

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