

# **PENGARUH PELATIHAN, KOMUNIKASI DAN MOTIVASI TERHADAP KINERJA KARYAWAN CV. KARISO FURNITURE**

**Koen Djati Afidhu Qisthi**

## **Abstrak**

Penelitian ini bertujuan untuk mengetahui pengaruh pelatihan, komunikasi dan motivasi terhadap kinerja karyawan CV. Kariso Furniture. Pengambilan sampel yang dilakukan menggunakan teknik sampling jenuh, dengan jumlah responden sebanyak 48 karyawan. Pengumpulan data menggunakan kuesioner sedangkan analisis data dilakukan dengan menggunakan analisis regresi berganda. Hasil dari penelitian ini menunjukkan bahwa terdapat pengaruh signifikan secara simultan pelatihan, komunikasi dan motivasi terhadap kinerja pegawai. Pelatihan berpengaruh positif dan signifikan terhadap kinerja pegawai. Komunikasi berpengaruh positif dan signifikan terhadap kinerja pegawai. Motivasi berpengaruh positif dan signifikan terhadap kinerja pegawai.

**Kata Kunci:** *Kinerja Karyawan, Pelatihan, Komunikasi dan Motivasi*

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**EFFECT OF TRAINING, COMMUNICATION AND MOTIVATION ON  
EMPLOYEE PERFORMANCE CV. KARISO FURNITURE**

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***Abstract***

*This study aims to determine the effect of training, communication and motivation on employee performance CV. Kariso Furniture. Sampling was carried out using saturated sampling technique, with the number of respondents as many as 48 employees. The data was collected using a questionnaire while the data analysis was carried out using multiple regression analysis. The results of this study indicate that there is a simultaneous significant effect of training, communication and motivation on employee performance. Training has a positive and significant effect on employee performance. Communication has a positive and significant effect on employee performance. Motivation has a positive and significant effect on employee performance.*

***Keywords:*** Employee Performance, Training, Communication and Motivation