

ANALISIS REKRUTMEN DAN SELEKSI PEGAWAI PT BPR BANK SLEMAN (PERSERODA) YOGYAKARTA

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Abstrak

Recruitment and selection is one of the planning processes in a company that is carried out to get potential employees and according to the criteria desired by the company. The purpose of this study was to determine the recruitment and selection process at PT BPR Bank Sleman (PERSERODA). The analytical method used in this research is descriptive qualitative method, with primary and secondary data sources with data collection methods from interviews and observations. The results of the study indicate that the recruitment and selection process at PT BPR Bank Sleman (PERSERODA) has been carried out well and carried out systematically but does not maximize the promotion of job vacancies. This will make it difficult for the company to get prospective employees who have the qualities and criteria desired by the company. Suggestions put forward, companies should maximize job vacancies and job promotion media.

Keywords: Recruitment, Selection, Qualitative Descriptive.

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**EMPLOYEE RECRUITMENT AND SELECTION ANALYSIS OF PT BPR
BANK SLEMAN (PERSERODA) YOGYAKARTA**

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Abstract

Recruitment and selection is one of the planning processes in a company, in order to get potential employees and met the requirements that listed by the company. The aim of this study is to determine the recruitment and selection process at PT BPR Bank Sleman (PERSERODA) Yogyakarta. The analytical method that used in this research is descriptive qualitative method, the data sources that used in this study are primary and secondary data with data collection methods from interviews and observations. The results of the research on the recruitment and selection process at PT BPR Bank Sleman (PERSERODA) Yogyakarta have been carried out well and carried out systematically. But only not maximize job promotion media, Thus it will be difficult to get prospective employees which qualified to requairments that the company needs. Furthermore, PT BPR Bank Sleman (PERSERODA) Yogyakarta should maximize job vacancies and job promotion media.

Keywords: *Recruitment, Selection, Qualitative Descriptive.*