

DESIGNING A NEW EMPLOYEE RECRUITMENT USING ASSISTED TEST COMPUTER APPLICATION

(CASE STUDY: SMK N 1 Temanggung)

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ABSTRACT

SMK N 1 Temanggung is one of the leading schools in Temanggung Regency, or it can be said to be the benchmark of the majors' school in the Regency. With the many registrants' interest in the school, it is not uncommon for the school to experience being overwhelmed in the learning process. For this reason, the school constantly optimizes services by adding employees for specific fields, such as library keepers, extracurricular teachers, and supervisors for other school activities. Recruiting new employees at these schools is still carried out conventionally, namely applicants coming to school to ask for news or announcements, and selection is still made manually. With this method, the recruitment process seems slow and lacks transparency, and is not yet widespread. Therefore, through designing and making the Computer Assist Test System, it is hoped to help new employee recruitment more easily. The presentation of the system is website-based so that it eases for applicants to access anywhere. This system contains information from the school both in the form of notification information or schedules, and in it, there is also a recruitment process in the form of an online exam that applicants can do online. The results are transparent and assessed directly by the system so that in this way, it is felt very effective in supporting schools to get or carry out the employee recruitment process.

Keywords: Computer Assist Test System, Recruitment, Information System