

**Rancang Bangun Sistem Penilaian Kinerja Karyawan Berbasis Web
menggunakan Metode Rating Scale (Studi Kasus: PT. Cipta Aura Indonesia
Yogyakarta)**

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ABSTRACT

PT. Cipta Aura Indonesia is a company engaged in cosmetics and beauty. This company is located on Jl. Rejowinangun No. 13 Rejowinangun, Kotagede District, Yogyakarta City, Special Region of Yogyakarta. The company has implemented a performance appraisal for all employees. The problem of the existing assessment process at PT. Cipta Aura Indonesia is the data input process that is still done manually using paper causing errors often occur. To overcome these problems, a web-based employee performance appraisal system was developed. In designing and building the performance appraisal system, the rating scale method was used. This method begins with the analysis phase which is analyzing the current system, analyzing requirements and proposing a new system, designing a system modeled with a unified modeling language (UML), creating scenarios, use case diagrams, activity diagrams, sequence diagrams, deployment diagrams, and class diagrams, and testing using black box testing. An assessment system that can be accessed from anywhere and at any time will help if there are obstacles that cause data input errors, reduce data, and make data security more secure and can be more effective and efficient.

Keywords: *Performance Assessment, Rating scale, Unified Modeling Language (UML), web.*

