

## **THE COMPARISON OF SIMPLE ADDITIVE WEIGHTING METHOD AND WEIGHTED PRODUCT METHOD ACCURACY IN EMPLOYEE PERFORMANCE ASSESSMENT**

### **ABSTRACT**

The management of human resources (HR) of a company greatly influences many aspects that determine the success of the company's work. One of the most important aspects of human resource management (HR) in a company is periodic employee evaluations. It is to stimulate employee enthusiasm in improving their dedication and performance. But at this time PT. The elevation of Nusantara Aeronautical Technology still has not found an optimal way in implementing employee assessments, this is due to the fact that the right method for conducting assessments has not been selected in order to obtain accurate and efficient results when processing employee assessments. between the simple additive weighting method and the weighted product. The data processed in this study are employee data, criteria data, and assessment data. The data will be processed through the calculation of the simple additive weighting method and the calculation of the weighted product method, the value calculation process is processed by entering employee data, and the assessment data is then continued with the calculation of the simple additive weighting method and the calculation of the weighted product method. the percentage between the simple additive weighting method and the simple weighted product method. The analysis is carried out using the level of accuracy of each method with reference to the original data owned by the agency.

Keywords: Assessment, Employee, SAW, WP

