

ANALISIS PEREKRUTAN KARYAWAN BARU PADASLEMAN CITY HALL

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Abstrak

Penelitian ini bertujuan untuk menganalisis perekrutan karyawan baru pada Sleman City Hall dengan metode penelitian wawancara terstruktur. Penelitian ini menggunakan metode kualitatif deskriptif. Data primer pada penelitian ini bersumber dari hasil wawancara. Responden pada penelitian ini sebanyak tiga responden yaitu *Human Resource Manager*, *Human Resource Officer*, dan *Staff Leasing* di Sleman City Hall. Berdasarkan hasil penelitian proses perekrutan karyawan yang dilakukan Sleman City kurang maksimal. Hal itu karena adanya kendala eksternal dalam perekrutan karyawan yaitu kesulitan mencari calon karyawan baru yang sesuai dengan bidang atau kualifikasi yang dibutuhkan perusahaan dan keterbatasan waktu untuk merekrut calon karyawan baru.

Kata Kunci: *Perekrutan Karyawan*



ANALYSIS OF NEW EMPLOYEE RECRUITMENT AT SLEMAN CITY HALL

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Abstract

This study aims to analyze the recruitment of new employees at Sleman City Hall with a structured interview research method. This research uses descriptive qualitative method. The primary data in this study comes from the results of interviews. Respondents in this study were three respondents, namely Human Resource Manager, Human Resource Officer, and Leasing Staff at Sleman City Hall. Based on the results of the research, the employee recruitment process carried out by Sleman City was not optimal. This is because of external constraints in employee recruitment, namely the difficulty of finding new prospective employees in accordance with the fields or qualifications required by the company and limited time to recruit new employees.

Keywords: Employee Recruitment