

IMPLEMENTASI MODEL DISIPLIN SNELL & MORRIS KARYAWAN SLEMAN CITY HALL KOTA YOGYAKARTA

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Abstrak

Penelitian ini bertujuan untuk mengetahui implementasi disiplin kerja menggunakan model Snell dan Morris. Penelitian ini menggunakan metode wawancara terstruktur. Data primer bersumber dari hasil wawancara *leasing*, HA *officer* dan HRM. Berdasarkan hasil penelitian secara keseluruhan perusahaan telah menetapkan kebijakan peraturan organisasi, karyawan yang dikatakan disiplin seperti datang dan pulang bekerja tepat waktu, karyawan yang melanggar kedisiplinan akan mendapatkan hukuman, kemudian pendekatan disiplin progresif yang dilakukan perusahaan dengan mengadakan rapat evaluasi kedisiplinan bulanan, dan perusahaan akan memberikan sanksi tegas bagi karyawan yang melakukan tindakan indisipliner besar dimulai dari pemotongan gaji hingga pemberhentian hubungan kerja.

Kata Kunci: *Implementasi Disiplin Kerja*

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**IMPLEMENTATION OF THE SNELL & MORRIS DISCIPLINE MODEL
FOR SLEMAN CITY HALL EMPLOYEES**

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Abstract

This study aims to determine the implementation of work discipline using the Snell and Morris model. This study uses structured interview method. Primary data come from interviewing leasing. Staff, HA officer, and HRM. Based on the results of the overall research, the company has established organizational disciplinary policies. Employees who work on time can be called as discipline, for those who violate discipline will get punishment. The company's progressive approach is to hold a monthly disciplinary evaluation meeting, and the company will provide an evaluation. each month. There are strict sanctions for employees who commit major disciplinary actions such as lessen salary to termination.

Keywords: *Implementation of Work Discipline*