

**IMPLEMENTATION OF THE SIMPLE ADDITIVE WEIGHTING
(SAW) METHOD IN SUPPORTING PNS POSITION
PROMOTION DECISIONS
(CASE STUDY: WERU DISTRICT OFFICE, SUKOHARJO
REGENCY, CENTRAL JAVA)**

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ABSTRACT

The Weru District Office is one part of the government that carries out its duties to serve the community. Promotion is an award given for the achievements and dedication of Civil Servants to further improve their work performance and service. Currently, the problems experienced by employees are that it is not known for certain the amount of value they have, so it is difficult to apply for a promotion, there is no system that stores the amount of value that can be seen at any time and does not know when to apply for a promotion. Meanwhile, the difficulty of the staffing staff is in supervising the monitoring and documentation of data on filing promotions for employee promotions. Therefore, it is necessary to build a system by applying the Simple Additive Weighting (SAW) method as a tool to support promotion decisions. This decision support system helps evaluate each employee, changes the criteria, and changes the weight value. Based on the results of the accuracy calculations from the 2 tables, the comparison of the accuracy of manual calculations with the employee promotion system using the SAW method, the accuracy obtained is 100%.

Keywords: *Decision Support System, Position Promotion, SAW*