

Pengaruh Kompetensi dan Integritas Pegawai Terhadap Kinerja Pegawai Dinas Perindustrian dan Perdagangan Kota Yogyakarta

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Tujuan laporan tugas akhir ini adalah mendeskripsikan dan menganalisis kompetensi dan integritas pegawai berpengaruh terhadap kinerja pegawai Dinas Perindustrian dan Perdagangan Kota Yogyakarta. Variabel independennya adalah kompetensi dan integritas pegawai. Sedangkan variabel dependennya adalah kinerja pegawai. Jumlah sampel yang digunakan pada penulisan ini sebanyak 44 responden. Adapun metode analisis data menggunakan analisis regresi linier berganda dengan menggunakan bantuan *software* SPSS versi 19.0 sebagai alat analisis. Disamping itu, dilakukan juga uji validitas, uji reliabilitas, uji normalitas, uji multikolinieritas, uji heterokedastisitas, uji t (parsial) dan uji f (simultan). Hasil penulisan ini menunjukkan bahwa: (1) Terdapat pengaruh signifikan Kompetensi terhadap Kinerja Pegawai. (2) Terdapat pengaruh signifikan Integritas Pegawai terhadap Kinerja Pegawai. (3) Hasil uji F menunjukkan bahwa Pengaruh Kompetensi dan Integritas Pegawai mempengaruhi secara simultan Kinerja Pegawai.

Kata Kunci: Kompetensi, Integritas Pegawai, Kinerja Pegawai.

***The Influence Of Employee Competency and Integrity
On The Performance of Yogyakarta's Industrial and Trade Service Employees***

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The purpose of this thesis report is to describe and analyze the competence and integrity of employees influencing the performance of Yogyakarta City Industry and Trade Department employees. The independent variable is employee competency and integrity. While the dependent variable is employee performance. The number of samples used at this writing were 44 respondents. The data analysis method uses multiple linear regression analysis using SPSS version 19.0 software as an analysis tool. Besides that, validity test, reliability test, normality test, multicollinearity test, heteroscedasticity test, t test (partial test) and f test (simultaneous test) were also carried out. The results of this paper indicate that: (1) There is a significant influence of Competence on Employee Performance. (2) There is a significant influence of employee integrity on employee performance. (3) F test results indicate that the effect of employee competency and integrity simultaneously affects employee performance.

Keywords: Competence, Employee Integrity, Employee Performance.